

**St. Louis Alumnae Chapter  
Delta Sigma Theta Sorority, Incorporated  
Delta G.E.M.S. Parental Affirmation, Waiver and Media Release**



**PARENTAL AFFIRMATION**

I, \_\_\_\_\_, Parent/Guardian, under penalty of perjury, do hereby affirm to the St. Louis Alumnae Chapter of Delta Sigma Theta Sorority, Incorporated that I authorize the participation of \_\_\_\_\_, Participant Minor Child, in the Delta G.E.M.S. Program (including planned activities), and that I have the legal authority to provide my consent and authorization for such participation.

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**WAIVER AND RELEASE**

I, \_\_\_\_\_, Parent/Guardian, on behalf of \_\_\_\_\_, Participant Minor Child, do hereby release, waive, discharge, covenant not to sue and agree to hold harmless Delta Sigma Theta Sorority, Incorporated ("Delta"), its officers, National Executive Board, employees, members, local chapters, representatives, agents, affiliates, and assigns (collectively "Releasees"), form any and all claims, demands, and actions of any and every kind directly or indirectly arising out of, or relating in any respect to Participant Minor Child's participation in the G.E.M.S. Program.

My waiver and release of all claims, demands, actions, and liability shall include without limitation; any injury, illness, death, property damage or loss to the Participate Minor Child which may be caused by any act, or failure to act, by the Releasees, unless such injury, illness, death, property damage or loss is a direct result of the willful misconduct of any Releasee.

I understand that, without limitation of the foregoing, neither Delta, nor the Program, shall be liable and each is hereby released from all claims that may arise from all claims that may arise from loss or damage to the Participant Minor Child's personal property.

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**PHOTOGRAPH AND VIDEO AUTHORIZATION AND RELEASE**

I/We, \_\_\_\_\_ ("Parent/Guardian"), as parent(s) or legal guardian(s) of \_\_\_\_\_, give permission for \_\_\_\_\_ Chapter of Delta Sigma Theta Sorority, Incorporated (the "Chapter") to publish on the Internet or media still photographs or moving images, including, if applicable any sound recordings accompanying the images ("Images") taken of my child in the Delta G.E.M.S. Program, without payment or any consideration and without notifying me.

I/We understand and agree that these Images will become the property of the Chapter, which shall have complete ownership of the Images. I hereby irrevocably authorized the Chapter to publish or distribute these Images for the purpose of publicizing the Chapter's programs, including The Delta G.E.M.S. Program or for any other lawful purpose. In addition, I waive any right to inspect or approve the finished product wherein my child's likeness appears. Additionally, I waive any rights to royalties or other compensation arising out of or related to the use of the Images.

I/We hereby hold harmless and release and forever discharge the Chapter and any of its officers and members; Delta Sigma Theta Sorority, Incorporated; its officers; National Executive Board; employees; members; representatives; agents; and assigns from any and all claims, costs, suits, actions, judgments, and expenses which my child, his/her heirs, representatives, executors, administrators, or any other persons acting on his/her behalf have or may have by reason of the use of the Images. This release specifically includes, without limitation, a complete release and discharge of any liability by virtue of any editing, distortion, alteration, or optical illusion, whether intentional or otherwise, that may occur or be produced in the taking of or editing of said Images, unless it can be shown that such was maliciously caused, produced and published solely for the purpose of subjecting my child to conspicuous ridicule, scandal, reproach, scorn and indignity.

I/we hereby certify that I/we are the parents/guardians of \_\_\_\_\_, and do hereby give my/our consent without reservation to all of the foregoing on behalf of my/our child.

Parent/Guardian Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_ Relationship to Child: \_\_\_\_\_

Parent/Guardian Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_ Relationship to Child: \_\_\_\_\_

**St. Louis Alumnae Chapter  
Delta Sigma Theta Sorority, Incorporated  
Code of Conduct for Participants in the Delta G.E.M.S. Program**



1. Respect all participants (other youths and adult volunteers) by not using foul, hurtful or obscene language or engaging in physical violence, bullying (including cyber-bullying) or other aggressive behaviors that threaten the safety of others.
2. Respect the property rights of others. This means do not damage or deface the building or property within the building where chapter activities are held; do not damage or take the personal property of any other participant or volunteer; and do not use Delta's name or any symbol or logo (Delta's intellectual property) on any clothing, books, bags, or other items.
3. Return supplies to their proper place after using them.
4. Clean up all work areas properly
5. Listen carefully to directions and when someone else is talking.
6. Respect designated quiet areas, such as homework/reading area.
7. Stay within the program's designated areas of the building.
8. Cooperate and participate in organized activities.
9. Assume full responsibility for all personal belongings. Please leave valuables at home.
10. Do not bring any weapons, cigarettes/drugs, alcohol, or anything illegal to any activity at any time.

**Sanctions for Violating the Code of Conduct**

**Bad Language/Abusive Teasing and Related Acts:**

- 1<sup>st</sup> Offense: Verbal warning, parent/guardian notified from this point forward
- 2<sup>nd</sup> Offense: Loss of Privileges
- 3<sup>rd</sup> Offense: 1-day suspension from program
- 4<sup>th</sup> Offense: 1-week suspension from program
- Next occurrence youth is removed from the program.

**Physical Violence and Other Misconduct:**

- 1<sup>st</sup> Offense: Removal from situation, loss of privileges, parent/guardian notified from this point forward
- 2<sup>nd</sup> Offense: 1-day suspension from program
- 3<sup>rd</sup> Offense: 1-week suspension from program
- Next occurrence youth is removed from the program.

**Illegal Substances or Dangerous Weapons:**

1<sup>st</sup> Offense: Youth is removed from the program. If a youth is in possession of an illegal substance or dangerous weapon, the police will be notified as well.

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With my parent or other adult, I have read the Code of Conduct and sanction for violating the Code. I understand the Code and the sanctions. I will follow the Code of Conduct.

Delta G.E.M. Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_

I have read and understand the Code of Conduct and sanctions for violating the Code of Conduct. I understand that my child's compliance with the Code of Conduct is a condition of her/his participation in the Delta G.E.M.S. Program. I agree that the sanctions for violating the Code of Conduct are reasonable and will help my child comply.

Parent/Guardian Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_